

# Encouraging PhDs to enter the private sector: a look back at France's PhD and doctoral training reforms

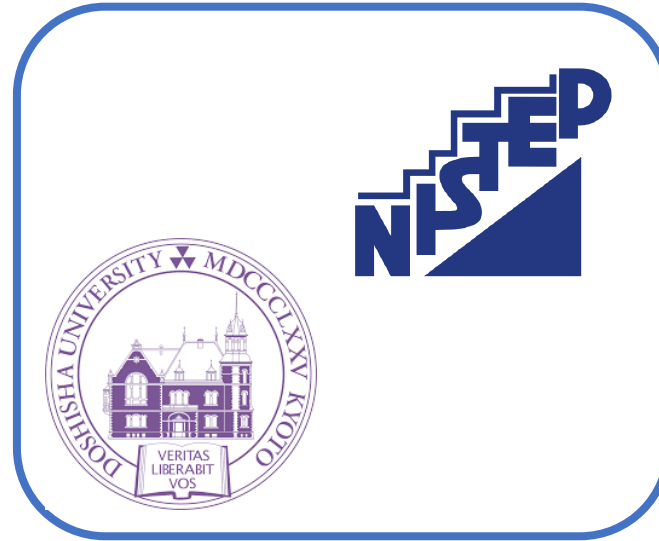
by Julien Calmand, JL, Etudes et Recherches



# Work in the field of higher education



Supporting local authorities in developing higher education, research and innovation systems



International studies and research comparing the career paths of PhDs



Higher education and research policy consultancy



# What we know about transitions from thesis to job ?



A course strewn with trials



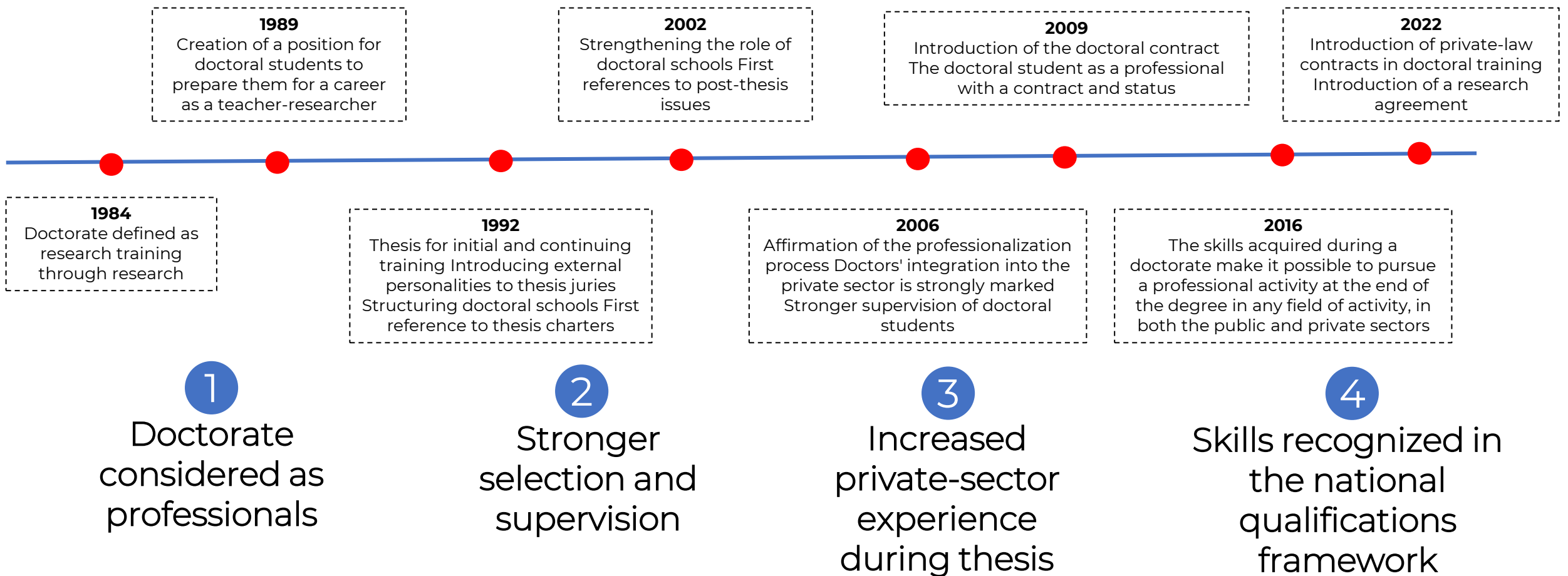
Segmentation of career paths



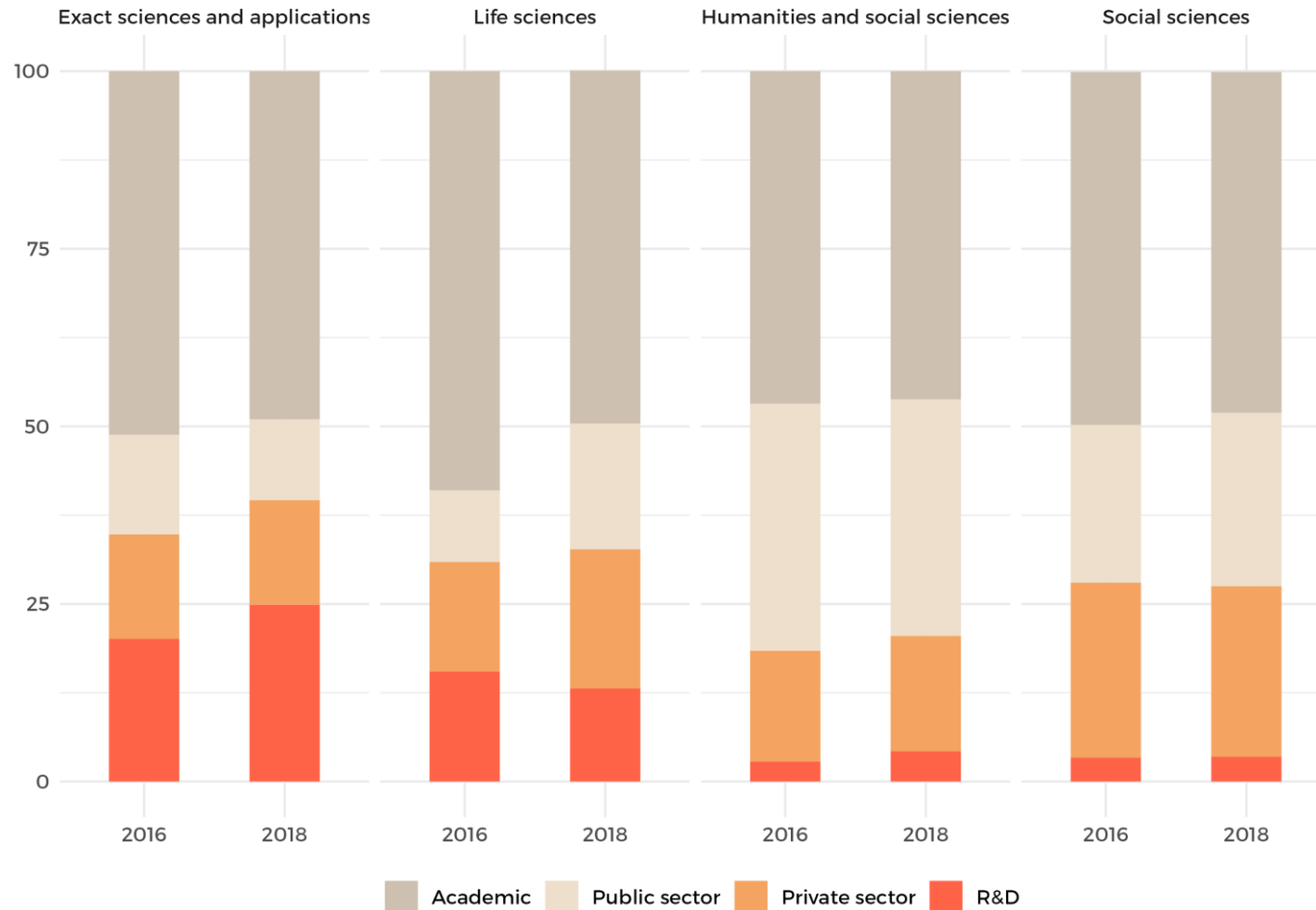
Added value in the private sector remains to be seen



# Major changes over the past 30 years



# Key figures and major challenges



Source : MENESR-DGESIP/DGRI-SIES, 2023

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- ➔ Recognition of doctorates in the collective agreements of professional branches
- ➔ Standardization of thesis requirements across all disciplines
- ➔ Accompaniment in professional transitions and bifurcation in professional projects
- ➔ Development of the doctorate in lifelong learning



Thank you for your attention.

Feel free to ask questions!

